



## Opportunity: Carefor Board of Directors

### Board Director Opportunity

We are seeking dynamic individuals to join the Board of Directors of Carefor Health & Community Services (Carefor). If you are looking for a fulfilling opportunity to give back to your community while using your skills and expertise to help shape the future of home and community-based health care, we want to hear from you!

As a Director on Carefor's Board of Directors, you will be involved in guiding a long-standing organization to meet the diverse and evolving healthcare needs of our community.

### About Carefor

Carefor Health & Community Services, established in 1897 as the first branch of the Victorian Order of Nurses (VON), has a long and rich history of providing home healthcare services. Carefor is the largest locally-based not-for-profit homecare and community support services provider in Eastern Ontario, and one of the largest in the province. With over 1,300 employees and an annual operating budget of ~\$70M, Carefor is unique in the region due to the comprehensive suite of homecare services offered including nursing, occupational therapy, social work, in-home physiotherapy support services, and a wide variety of community health services.

Carefor also owns and operates several residential care facilities offering retirement, respite care for clients living with dementia, specialized supportive housing, and palliative care hospice services. The compassionate and professional care and support offered by the staff is central to their success. With offices in Ottawa, Pembroke, and Cornwall, Carefor has become a committed and valued part of the wellbeing of the communities they serve.

### Desired Qualifications and Characteristics

We are looking for energetic, skilled individuals to become part of a strong team as we build for the future. Preferred candidates bring experience with the **health care sector or caregiving**, a strong **professional or business background**, **demonstrated leadership** and **time** to contribute meaningfully to the organization. Areas of specific expertise are reviewed on an ongoing basis and matched with current needs. Bilingualism (English/French) and knowledge of Carefor is an asset.

Carefor Health & Community Services is committed to building a Board that is reflective of the diversity of the community we serve and the staff we support. We strongly encourage applications from women, visible minorities, Aboriginal Peoples, 2SLGBTQ+ individuals and individuals with disabilities. Interested individuals are encouraged to self-declare personal characteristics recognizing diversity attributes.



### **Commitment Overview**

Board Directors are elected for a three (3) year term with possibility for re-election. Board Directors are asked to sit on at least one (1) Board Committee or Regional Council. On average, Board Directors should expect to attend four to five (4-5) meetings a year for the Board and each Committee or Regional Council.

As a Director, you will receive a comprehensive orientation and be assigned a mentor to guide your growth and development.

More information about the Board of Directors can be found on our [website](#).

### **Application Process**

You are invited to indicate your interest in a Board Director position by submitting your CV by email to Jen Osseni, Director Human Resources ([jossen@carefor.ca](mailto:jossen@carefor.ca)).

The application process will include an interview with the Board of Directors' Nominating Committee.